

EASTMINSTER PRESBYTERIAN CHURCH, DALLAS
2020 ANNUAL REPORT

2020 Vision:



6550 SAMUELL BLVD.
DALLAS, TX 75228
214-381-4693

MODERATOR'S REPORT

So, here's a new spin on an old favorite: 2020 go away! Never come back ANY day! And yet, as I look back to my 2019 report, I still find hope and faith in the words of scripture that promise God has a plan and purpose for our lives. I believed it as we were stepping into 2020 and I continue to believe it for 2021. This year has brought me to my knees for so many reasons, but most of all, I bow before our God whose thoughts are not our thoughts and whose ways are not our ways. In the mess we humans have made of this world, it is by faith we find the strength to keep living. For all who do not know or accept the unconditional love, presence and saving grace of God, through the gift of Jesus, for them I pray and with them I must share God's beautiful story.

I am grateful for God's humor and human help. With the intention of enjoying a Sabbatical in 2020, I found time in early February of last year to prepare the liturgy and select the scriptures for preaching for the whole year! I had contacted those who would serve as pulpit supply and who would step in for pastoral care, if needed. I was so proud of myself. And then...March came. All our lives changed! I am still grateful for the pre-work I did, but most of it had to be revised or tossed as we moved into the age of virtual worship. Technology was not my friend in the beginning, but today I can say, I am learning.

I must be honest and say that the curve 2020 threw our way was more unsettling for me than I ever imagined and wanted to admit. I did "hit a wall." The things of the world were tugging at my heart and weighing down my spirit, but never did I believe that God was not in the everyday. I just asked, on more than one occasion, if God would give a little more insight to when this craziness of 2020 would end. Needless to say, I didn't get a calendar date, but I continue to be assured and cling to my belief that God is working God's plan, and my calling is to make myself available for my part of that plan.

I soon discovered that my goals for 2020 became a day by day, and sometimes even a moment by moment turning over to God. In the blink of a moment, things in our everyday living could be turned upside down or even ripped out from under us. For a person who likes organization, I learned to begin everyday with: God, what do you want me to do today...as I threw away MY to-do list!

After some of the shock of this year settled, I am proud to be the pastor of a congregation that stretched its comfort zone and continued to do the work of the Lord set before us. There is no denying that we miss the physical gathering with each other, so I am grateful for all who have remained connected no matter the form of communication. I most certainly will forget some ministries, so I apologize beforehand. But it is important to me that we remember how God works, pandemic or not.

- * We offered worship services every Sunday of 2020

- * We shared the Lord's meal every month and even provided drive through communion opportunities for our church family, friends, and neighbors
- * In the spring, we provided information for family Lenten studies at home
- * Three adult Sunday School classes have continued to study
- * In the summer, we provided a "Camp in a Box" experience for 10 children
- * The congregation has been "gifted" with Blessing Bags as reminders that we remember and care
- * Corporate prayers & devotions have been shared via mail, email, text, phone and Zoom
- * We offered a socially distanced "Blessing of the Animals"
- * We provided 4 outdoor worship services: World Communion, All Saints, an Advent service and Christmas Eve Service
- * Advent activities and devotionals were provided for families
- * The Eastminster Christmas Village happened in a modified form
- * The ADA, Security, Re-Entry, Nursery and Video Task Forces have worked tirelessly during this time to continue to offer safe, accessible, beautiful and modern conveniences for those times we gather and when we are apart
- * Our members have continued to offer themselves in service beyond the church setting at food pantries, food delivery sites, offering food, communication, and comfort for our members and others

We may not have been "church" as we know it in 2020, but I believe God is pleased in all they ways we were "church" for such a time as this.

The Church Triumphant gained some very beautiful angels this year, and even in our grief, we are grateful for their faithfulness and for the faith they modeled for us. Deaths and hospitalizations have been for me the hardest part of being a pastor this year. The hope is real, but so too is the sorry of separation. Living into the promise of resurrection to eternal life has been an unending comfort for so many this year. On All Saints' Sunday, we remember and gave thanksgiving for these saints: Duke Wyatt (December 16, 2019); Pat Beck (January 19); Jack Lucas (February 22); Estelle Scheibel (April 30); Mary Rushing (September 23); Will Nixon (September 24); Bill Pitts (October 16); Alice Brooks (October 2); Peggy Slaton (November 11); Jenelle Symns (November 13); Barbara Wyatt (November 19); and Lewis Thiebaud (December 3),

Many couples this year had to make tough decisions about gathering for weddings. It was not an easy task and I have great respect for whatever decision they made. I am thankful for the opportunity, in what I know was a scaled-down service minus so many near and dear to them, to officiate at the outdoor wedding of Karli Gibbs and Chase Elliot.

Eastminster’s staff continues to be much more than employees; they are our church family. This year has most certainly been different for them, but we are blessed that they carry out their mission we call work with dedication. No words can ever express my full gratitude to Fred for his support, his knowledge, creativity, patience, and hard, hard work in making sure we were able to worship together this year. Thank you, Fred and thank all of you.

I have completed my first of three years serving on the Presbytery’s Committee on Ministry and the Ministerial Rolls Subcommittee. I am currently serving as the COM Liaison for the Associate Pastor Nominating Committee for First Presbyterian, Dallas.

Our lives, like all others, have been stressed and blessed. In many ways we have been brought back to that place of enjoying the simple—a video chat; a text message; a card. For the unfailing love and support of Gary and our kids, I am blessed. With our granddaughters, Molly, Morgan and Elaina...I am triple blessed.

As we enter 2021, may we each find that place of trust and waiting on the Lord who does indeed have a plan for us.

Pastor Sherry

CLERK OF SESSION REPORT

In 2020, Eastminster welcomed Brittney Bennett into membership.

10 members were taken from us by death: Duke Wyatt, Pat Beck, Jack Lucas, Will Nixon, Alice Brooks, Estelle Schieble, Jenelle Symns, Peggy Slaton, Barbara Wyatt, and Lewis Thiebaud.

20 members were removed from the rolls: Tyler Beatty, Cora Barazza, Marian Brown, Cathy Clarke, Jim Clayton, Jason Crouse, Brian Crouse, Kyle Crouse, Michelle Elahi, Mary Fields, Kathy Pettigrew, Amram Roberts, David Roberts, Justin Sisk, Heather Sisk, Lindsey Sisk, Steve Slaton, Teresa Slaton, Michelle Uche, and Brent West.

Please see the Book of Order, G302.04: a. Membership Roll ... The session may delete names from the roll of the congregation when a member so requests, or has moved or otherwise ceased to participate actively in the work and worship of the congregation for a period of two years. The session shall seek to restore members to active participation and shall provide written notice before deleting names due to member inactivity.

Total membership on December 31, 2019	178
Removed from the Membership Roll	-20
<u>Members who died</u>	<u>-10</u>
Total membership on December 31, 2020	148

The average attendance for worship in 2020 was 65. Church School average attendance was 27. Wednesday evening average attendance was 14.*

In 2020, the Eastminster Session convened for 11 Stated meetings, and 9 called Email meetings.

During the year, the Administrative Committee had 4 Stated meetings and 2 called meetings.

The Congregation held two Stated meetings.

Denise Bennett,
Clerk of Session

*Before the pandemic closed in person gatherings.

ADA TASK FORCE

Coming up on two years' worth of work, prayer and consultations, the project to improve the "getting around" of those of us who have some physical challenges has been making slow but steady progress. At the end of a tumultuous 2020 we are at the point of soliciting bids from general contractors to help us bring this long overdue endeavor to fruition. The members of the task force - Vicki Lynn Cook, David Anderson, Talat Robert, Tim Kreger and Bruce Turner - have prayed hard and have worked diligently to guide the work to this point. And where are we? We have a completed set of architectural drawings to use in the bidding and building process. The task force has contacted and met with several general contracting firms and sent the construction set of drawings to these firms in order that they might have specifics as to the full scope of the work to be done. It is important to note that the task force specifically sought out minority- and black-owned firms to be included in the bidding process.

The task force expects the bids to be received for review in early January, 2021. The task force will meet to discuss the merits of the bids and hopefully submit a recommendation to the session at the January session meeting. If approved by the session, the recommendation would be presented to the congregation at the January congregation meeting for discussion and, hopefully, approval to move forward.

The focus of the improvements to the facilities include:

- Automatic door openers
- Covered walkways on the east side of the building leading from the parking lot
- A motorized chair lift for the cloister
- A ramp leading from the west parking lot and sidewalk to the sanctuary landing
- Additional or reworked ramps leading into the building from the east sidewalk
- The combination, remodeling and handicap compliant aspects of the five bathrooms in the old wing of the building

There are many components that make up the above list. The general contractor candidates have all been instructed that we would prefer to have the work done in stages. Economies of

scale factor into the project such as doing all of the concrete work, inside and out at the same time, remodeling the restrooms in tandem to utilize the labor that would be onsite to do the work common to each such as tile, fixtures, plumbing, electrical, etc.

The members of the task force are grateful to the session and to the congregation for the support and encouragement. They are also grateful to God for His provision of leadership, energy, vision and resources.

Respectfully submitted
Bruce Turner - Scribe

CHRISTIAN EDUCATION COMMITTEE

While the methods of gathering to study were quite different this year, we did our best to keep the congregation connected to the Word through Christian Education.

The Gleaners Sunday School Class and the Adult Sunday School class led by Blair Garrett met each week via Zoom. The Gleaners continued their studies using The Present Word Curriculum, while the Adult Class studied the book of Job, several chapters from the Psalms, and word study lessons regarding the word righteous, in its various forms. The Searchers class initially met in the socially distanced comfort of the Pappas backyard. As the weather began to turn, they also moved to a Zoom format. The support, study and fellowship has been an uplifting part of all who study together.

Our elementary age children, both children of the church and guests, enjoyed several different educational experiences. Four Sunday morning Zoom classes were led by Lilly Pappas and Sherry Holloman. It was a joy to see both child, parent and grandparent participate in the lessons. During Lent, the children by way of a joint venture with the Christian Education Committee, Outreach Committee and Congregational Care Committee received an activity bag with lessons, devotions, and hands-on activities. They were also provided bags during the Advent season with like materials. During the summer, "Camp-in-a-Box" materials, created by our Arkansas Presbyterian Camp, Ferncliff, were delivered. Young and not so young enjoyed the lessons and activities.

Faced with the same COVID19 issues, Synod Youth Workshop also went virtual this summer. It was quite the chore to organize the conference across four states, but it was done, and participation was greater than the SYW staff could imagine. The conference generally has around 300 participants, but even in this new format, just over 200 youth and adults virtually attended. Our own Jezzi Whitley participated and was recognized as one of the graduating seniors.

We are grateful to all who continue to seek ways to deepen their faith and pray that 2021 will see more participation in creative opportunities to study until we are able to gather again.

God's grace,

Vicki Thiebaud and Kayla Kreger, Christian Education Elders

CONGREGATIONAL CARE COMMITTEE

I want to begin by thanking the members of this committee: Janet Muller -Co-chair, Christine Blair, Bobbe Brown, Tom Pappas, Melissa Whitley, Jan Anderson, Alicia Almanza, Jacob Whitley and Linda Stamport. Without them, the opportunities that presented themselves to us would not have had a chance during this very trying year!

We began the year with our Congregational Luncheon and a month and half later, everything came to a screeching halt. What do we do now? That was a question that continually ran through my mind. But, I know this congregation, and everyone not just our committee saw to the care of our entire congregation through calls, zoom meetings, visits from afar, email, texts, virtual Sunday school, live Sunday school (with distancing of course) and even a delivery or two. The care of this church did not stop, it simply changed its delivery system. I have to thank everyone in this congregation for taking on the care of this congregation!

I want to thank the Outreach Committee who worked with us to put together and deliver the goody bags. I especially want to thank those who agreed to deliver our goody bags. Some of us travelled over hill and dale to make sure everyone received one. Thank you to: Denise and Tony Bennett, Blair and Cindy Garrett, Philis Knox, Kathy Kreger, John Randall, Darlene West, Fred Watkins, Linda Stamport, Melissa Whitley, and Sherry Holloman for taking the time to deliver our fun and thoughtful goody bags in May, August and December.

This committee participated in the Christmas Village Drive through as well.

All in all, 2020 was a very different year for our committee and we look forward to 2021.

Lovingly submitted,

Michele Pappas, Chairwoman

A letter to our committee from someone I know well.

Dear Madame Chairwoman:

I am writing to commend you and the committee for the fine work that was done under the most difficult circumstances (2020!, Covid-19, no in-person attendance, etc...)

For years I have teased you all about being the “committee that never meets”. It was meant as a compliment, most committees meet a lot and get very little accomplished. You all meet very little and get a whole lot accomplished. That really is no surprise when you see who’s on the committee. You take what you do for granted and you shouldn’t.

When things started in January 2020 who could have envisioned the year ahead. Little did I think that the “Committee that never meets” would become the “society that never meets”. Yet it did.

January to March started out normally: congregational lunch, shepherds, home visits, telephone visits, quarterly lunch, and all the other tangible and intangible “care” things you did.

Then came March 14th (the day after March 13th) and it was a whole new world and a whole new job. In dealing with the new world you all were creative, energetic, your usual organized, effective, unselfish selves. You found new ways to do traditional things and completely new ways to do new things.

That our congregation has stayed as organizationally healthy as it has is due to its leadership, particularly Sherry, and especially to the “Committee that never meets”.

Much love, Tom, (cookies are always welcome), Pappas

HOUSE & PROPERTY COMMITTEE

What a year!

There were goals to be met, improvements to be made and work to be done. And then the pandemic hit. But guess what; we in the House and Property Committee were not deterred! Even though in-person worship and other activities were halted, the building and grounds still needed to be attended to. The members of the committee continued to work on keeping the Lord’s house in good order and to see to it that needed improvements were made. We wish to thank everyone who had a hand in making 2020 a successful year despite obstacles that were thrown our way. If you served on the committee - Ronnie Dixon, Katie Karlen, Evelyn Parker, Jo Byrd, Talat Robert, Bruce Turner - or if you participated in a work day or if you helped to organize and throw away or recycle or repurpose, or if you helped build something or if you prayed for the work being done or if you continued to tithe and give to the church for the ongoing work and worship of the Lord, our God, we say **THANK YOU!**

What did we accomplish? Here’s a brief list:

- New windows for the east wing
- Updated and upgraded nursery
- New tile backsplash installed and faucet replaced in the kitchen
- Sanctuary and cloister windows professionally cleaned inside and out
- Tree trimming
- Restriping of all parking lots and spaces
- Installation of new security camera system
- Replacement of staff parking signs
- Repainting of wrought iron railing on east side of building
- Additional power washing of sidewalks

- Replacement of window coverings in classrooms
- Secure closet built in large storeroom for audio equipment
- Installation of porcelain tile at playground exit door
- Additional Nest thermostats installed

Additional thanks go out to Helen Randolph, Vicki Lynn Cook, Christine Blair, Denise Bennett, Jim Lee and Tony Bennett and, of course Minerva Hernandez. There are others whose names could be mentioned who contributed in 2020 but if you participated in any way, please know that you are valued and appreciated.

Here's hoping for a better 2021!

Respectfully Submitted:
Bruce Turner - Chair

OUTREACH COMMITTEE

The Outreach Committee continues to reach out and be a part of the collective congregation, the local community and the world-wide work of God's church. Even in the time of the pandemic of 2020, there are ways that continue to tell the Good News. Thank you for your participation and support of these projects of EPC. We are eager to engage in person-to-person outreach and pray that the time comes sooner than later in 2021.

- **Saturday Neighborhood Breakfast** (report below) discontinued in March 2020 but stands by with plans for hygiene, social distancing and re-entry.
- **UKirk SMU** is active and appreciates the support and encouragement from the Outreach Committee and others at EPC. They currently meet via Zoom and have had lively discussions on this platform. They also have grown in numbers even in this time. Thanks be to God for the work of Rev. Jessie Light-Wells and the support of many congregations in Grace Presbytery for the growing success of this program.
- **Pleasant Grove Food Pantry** continues to receive many hours of volunteer service from EPC members. These folks have masked and gloved since March to keep this vital program going. The congregation also continues to provide financial support of the Pantry.
- **Christian Stronghold Food Distribution** manned a boxed food drive though event during the months of June, July and August that was supported by volunteers from EPC. Recipients of the food provided by North Texas Food Bank remained in their cars as the volunteers loaded the boxes containing groceries such as milk, fresh vegetables, various cheeses, and grains. This program was a partnership with farmers to get non-processed foods to families in need.

- **Gilmont Camp and Evergreen Life Ministries** became partners to house special needs residents who were evacuated from the Evergreen campus due to a late August hurricane that hit Lake Charles. 80 unplanned guests were graciously welcomed to live at Gilmont. There were no conditions put on the invitation. But, EPC along with other Grace Presbytery churches helped with the associated costs. Thankfully, these children of God were able to go back to Lake Charles to their daily routines, jobs and homes soon after repairs were made.
- **Presbyterian Children's Homes and Services** continues to provide EPC with many opportunities to share in the joy of helping in the healthy upbringing of children.
 - *School Supplies Drive* has always been well supported by EPC and 2020 was no different, yet it was done in an unusual way. Instead of purchasing school supplies at the store of our choice and delivering them to the church office, generous EPC members shopped from the comfort of home on Amazon from a PCHAS wish list. The children received the supplies in time for the start of school, all delivered via the Amazon trucks.
 - *Christmas Village*, as in the past, adopted eleven at-need families in the PCHAS program. Clothing, shoes, and toys were provided for the children, wrapped in bright paper and bags. Santa showed up! Kitchen staples were gathered, and a ham dinner was served in Carry Out fashion. Toiletries were supplied. We missed the decorating, the arts and crafts, the time gathered around the Fellowship Hall tables. But, God is good all the time and the families were so very happy with the outpouring of love they received. Thanks to friends at St. Andrew and First Mesquite joining in the festivities, these families had a very merry, abundant Christmas celebration.
- **Wilkinson Center**: In partnership with Wilkinson Center, shoes were provided for area children. In-person school may have been postponed due to the pandemic, but children's growth was not! They still needed new shoes and our friends at Wilkinson Center as always operated a wonderful distribution with the help of EPC.
- **Gift Bags for Congregation**: During Covid-19, the lack of connection with our friends at EPC has left us all sad. With Congregational Care Committee, Spring, Summer, and Advent gift bags were distributed to members of the congregation in a socially distanced way. The bags contained candy, cookies, or snacks themed for the season with wishes for good times at home.
- **Sidewalk Signs**: Outdoor Communion Announcements/Blessing of the Animals Details

These signs easily displayed announcements of upcoming events to be held on the EPC campus. They were easy to see when driving on Samuell Blvd and Gallion Dr. Neighbors responded by attending the special events, encouraging us to continue our presence in Buckner Terrace.

EPC NEIGHBORHOOD BREAKFAST

During 2020 the Neighborhood Breakfast served its friends for the months of January and February and the first Saturday in March and then was suspended for the duration of 2020 due to Covid-19 guidelines. Over the past six and a half years we have served over 27,562 plates of food to over 18,163 guests with over 310 volunteers that have served a total of 15,790 hours. For the year of 2020 we averaged 58 people served each Saturday with 12 volunteers serving. We all know it is not about the numbers. Our ministry has blessed us because we have served to honor our God that has blessed us so much with His grace, His blessing and His forgiveness. We are further blessed by getting to know many new people that have shared breakfast with us that we now call “our friends”. Our faithful servants that served for the 10 Saturdays in 2020 were, the Christian Stronghold Church, the Greater Bethlehem Church, Jim Lee, Harry Karlen, Darlene West, John Sill, Bobbe Brown, John Randall, Helen Randolph, Reggie Major, Christine Blair, Brady Byrum, Tom Pappas and Blair Garrett.

STEWARDSHIP COMMITTEE

The Stewardship Committee for 2020 was composed of Elder Paul McLin, Cindy Garrett, Dick Knox, Darlene West, David Anderson and Treasurer/Elder Tony Bennett. Darlene was duly elected Scribe.

The following Special Offerings were approved for recommendation to the Session:

- One Great Hour of Sharing, submitted to the denomination, \$1,150.00
- Mother’s Day and Father’s Day, distributed to Presbyterian Communities and Services Foundation, \$160.00
- Christmas Joy, receipts split between the denomination and Presbyterian Children’s Homes and Services, \$650.00
- Souper Bowl of Caring, distributed to Pleasant Grove Food Pantry, \$322.31
- Shrove Tuesday, benefiting the Guest Musicians Fund, \$1,072.00
- Memorials for 2020 totaled \$5,430.00 including giving for Estelle Scheibel, Alice Brooks, Janelle Symns, and Will Nixon

The Shoe Drive to benefit Wilkinson Center’s Shoe Carnival, normally reported here, was cancelled.

A Committee was formed to review the 2019 Financials, consisting of Cindy Garrett, Blair Garrett, Darlene West, Dick Knox and Paul McLin. The financial review was completed on March 7 and March 9. Tony Bennett, Treasurer, and Bruce Turner, Assistant Treasurer were present to answer questions.

The Stewardship schedule was established: March 8, April 5, May 3, June 14, August 9, September 13 and October 11, with the Congregational Luncheon set for November 1. Due to the pandemic, the luncheon was cancelled and meetings were held after March 8 on Zoom, with each meeting scheduled as needed, one at a time.

The committee thanks the faithful money counters, who were assigned as follows:

- First Sunday: Dick Knox and Darlene West
- Second Sunday: Chandra Anderson and Sharon Smith
- Third Sunday: Darlene West and Evelyn Parker
- Fourth Sunday: Cindy Garrett and Blair Garrett
- Fifth Sunday: Tony Bennett and Tom Falcon

The 2021 Stewardship campaign, Grace of Giving was based on 2 Corinthians 8:1-7. The Time and Talent Commitment Form, leadership letter and budget were approved and emailed to members with email addresses, mailed to others, and put on the church website for online submission.

We are very thankful for our officers; Treasurer, Tony Bennett, Assistant Treasurer, Bruce Turner, Financial Secretary, Chandra Anderson, and Assistant Financial Secretary, Blair Garrett. Eastminster Presbyterian Church could not perform the business functions of the church and complete the work of our committee without these tireless servants.

Respectfully Submitted,
Paul McLin, Chair

WORSHIP COMMITTEE

Committee Members: Helen Randolph, Janice Bell, Fred Watkins, Jim and Susie Fielding, Sean Turner, Chandra Anderson

Last year's Worship Committee report closed looking forward to 2020 and exciting changes/challenges awaiting the Church and the Worship Committee.

Worship services from January through mid-March rolled along routinely. Then came the changes/challenges in the form of the virus.

Pastor Sherry staged services with the help of Fred and various lay readers every week via the internet.

Four outdoor services were held with many helpers setting up, directing traffic, taking temperatures, helping with Communion, etc.

Fred reactivated the choir wearing singer's masks and socially distancing to present the Lessons and Carols for the December 20, 4th Sunday of Advent Service.

We pray for a safe return to in-house services and normalcy soon.

Respectfully submitted,

Helen Randolph
Chair, Worship 2020

TREASURER'S REPORTS

Year ended 12-31-2020

From Statement of Activities ending December 31, 2020

	Actual 2020	YTD 2020 Budget	Actual 2019
Revenue ¹	\$ 336,791.26	\$ 322,610.00	\$ 335,426.69
Expenses	\$ 296,761.28	\$ 365,977.42	\$ 352,053.91
Net Income	\$ 40,029.98	(\$43,367.42)	(\$ 16,627.22)

2020

Revenue is 4% above budget

Expenses are 23% below budget

From Statement of Financial Position ending December 31, 2020

	December 31st	January 1st	Change
Current Assets ²	\$128,297.15	\$77,340.89	\$50,956.26
Other Assets	\$1,183,431.91	\$1,130,124.52	\$53,307.39
Total Assets	\$1,311,729.06	\$1,207,465.41	\$104,263.65
Total Liabilities & Net Assets	\$1,311,729.06	\$1,207,465.41	\$104,263.65

EPC TPF account balance beginning 1/1/20 and ending 12/31/203

<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
\$168,161.45	\$75,341.54	\$34,143.93	\$209,359.06

Owen's Endowment account balance beginning 1/1/20 and ending 12/31/203

<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
\$7,966.50	\$5,045.90	\$865.82	\$12,146.58

EDCCPC TPF account balance beginning 1/1/20 and ending 12/31/203

<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
\$82,887.63	\$23,653.86	\$11,782.94	\$94,758.55

¹Does not include PPP loan proceeds

²Does not include the East Dallas Cluster TPF account balance

³Includes unrealized gain/loss from market

STATEMENT OF FINANCIAL POSITION

Accounts	Amount
Fund: Church	
Assets	
Current Assets	
1001 MidSouth Bank Checking	\$3,855.75
1002 BBVA Main	\$79,811.62
1011 BBVA Tax Account	\$400.00
1015 Petty Cash	\$91.00
1016 TPF Money Market	\$44,138.78
Total Current Assets	\$128,297.15
Fixed Assets	
1201 Building & Improvements	\$980,265.05
1220 ADA Improvements 2019-20	\$25,800.00
Total Fixed Assets	\$1,006,065.05
Other Assets	
1031 TPF Investment Account	\$165,220.28
1040 TPF Owen's Endowment	\$12,146.58
Total Other Assets	\$177,366.86
Total Assets	\$1,311,729.06
Liabilities & Net Assets	
Liabilities	
Other Liabilities	
2020 ADA Architect Payable	\$372.13
2030 Nursery Remodel 2019-20	\$617.63
2040 Long Term Debt-BBVA-PPP	\$40,636.00
Total Other Liabilities	\$41,625.76
Total Liabilities	\$41,625.76
Net Assets	
3001 General - Unrestricted	\$123,163.70
3201 Increase (Decrease) in Net Assets -	
Unrestricted	\$39,992.76
3604 TPF Unrealized Gain/Loss-EPC	\$41,197.61
Without Donor Restrictions	
Pre 2019 Individual Memorials	
3654 Savilla Howard	\$3,792.06
Total Pre 2019 Individual Memorials	\$3,792.06
Designated by Session	
3610 Capital Maintenance	\$21,779.20
3702 Shoe Drive	\$649.64
3703 EPW - EPC Food Pantry	\$111.30
3704 Disaster Assistance	\$4,066.18
3705 Gleaners Special	\$3,113.56
3706 DVD Library	\$87.04

Accounts	Amount
3707 School Supplies	\$296.41
3710 Guest Musicians	\$2,027.00
3711 Neighborhood Breakfast Program	\$4,298.46
3713 EPC Pantry	\$500.00
3714 Youth Fund Raising	\$3,136.94
3716 Kitchen Equipment	\$262.07
3717 Pastor's Robe	\$500.00
3718 All- Church Mission Event (Pastor)	\$5,377.05
Total Designated by Session	\$46,204.85
Other	
3613 Building & Improvements	\$980,265.05
3709 Garage Sale	\$4,993.61
Total Other	\$985,258.66
Total Without Donor Restrictions	\$1,035,255.57
With Donor Restrictions	
3205 General - Restricted	\$7.83
3210 Increase(Decrease) in Net Assets - Restricted	\$37.22
3603 TPF Unrealized Gain/Loss-Owens	\$4,380.39
3615 Owen's Memorial Endowment	\$7,721.14
3662 Jerry Brumbaugh	\$18,347.08
Total With Donor Restrictions	\$30,493.66
Total Net Assets	\$1,270,103.30
Total Liabilities & Net Assets	\$1,311,729.06
Fund: Eastern Dallas Cluster of Churches	
Assets	
1030 TX Presby Fund E. Dallas Clstr	\$94,758.55
Total Assets	\$94,758.55
Liabilities & Net Assets	
Liabilities	
Total Liabilities	\$0.00
Net Assets	
3612 East Dallas Cluster Account	\$94,758.55
Total Net Assets	\$94,758.55
Total Liabilities & Net Assets	\$94,758.55

EASTMINSTER PRESBYTERIAN CHURCH PROPOSED BUDGET 2021

Accounts	2020 Budget	2021 Budget	2021 Change	% of Total
Revenues				
4001 Identifiable Pledges - Adults	310,980.00	340,000.00	29,020.00	96.54%
4010 Loose Church Offering	2,000.00	2,000.00	0.00	0.57%
Other Income				
4029 Memorials	2,000.00	500.00	-1,500.00	0.14%
4037 Fellowship Breakfast	1,900.00	1,900.00	0.00	0.54%
4038 Neighborhood Breakfast	1,500.00	1,500.00	0.00	0.43%
4039 Can Recycling	80.00	80.00	0.00	0.02%
4046 Grocery Rebates	50.00	100.00	50.00	0.03%
Committee Income				
4420 Christian Education	500.00	500.00	0.00	0.14%
4450 Congregational Care	100.00	100.00	0.00	0.03%
4460 Outreach Committee	500.00	2,500.00	2,000.00	0.71%
Total Committee Income	1,100.00	3,110.00	2,010.00	0.88%
Total Other Income	6,630.00	7,190.00	560.00	2.04%
Total Revenues	322,610.00	352,190.00	29,580.00	99%
Expenses				
Benevolences				
5001 General Mission	15,500.00	15,500.00	0.00	4.22%
5002 Theological Education Fund	500.00	500.00	0.00	0.14%
5003 Pleasant Grove Food Pantry	4,000.00	4,000.00	0.00	1.09%
5004 White Rock Center of Hope	400.00	400.00	0.00	0.11%
5005 Stewpot	300.00	300.00	0.00	0.08%
5007 E. Dallas County Cluster-Gen Dues	100.00	100.00	0.00	0.03%
5008 E. Dallas County Cluster-				
Guatemala Pastors	400.00	400.00	0.00	0.11%
5009 E. Dallas County Cluster-				
Guatemala Nutrition	400.00	400.00	0.00	0.11%
5011 Pastor's Discretionary Fund	750.00	750.00	0.00	0.20%
Total Benevolences	22,350.00	22,350.00	0.00	6.09%
Administrative Expenses				
Payroll				
Salaries/Benefits				
Pastor Expenses				
5102 Salary	18,876.00	19,405.00	529.00	5.29%
5103 Housing	43,800.00	45,026.00	1,226.00	12.27%
5104 Deferred Compensation	1,000.00	1,000.00	0.00	0.27%

Accounts	2020 Budget	2021 Budget	2021 Change	% of Total
5105 Dental Plan	0.00	0.00	0.00	0.00%
Presbytery Required Benefits = 37% of Above				
5106 Pension Plan	7,004.36	7,197.41	193.05	1.96%
5107 Medical & Death+Disability	16,555.76	17,012.06	456.30	4.63%
Pastor Reimbursements				
5108 Car Allowance	4,000.00	4,000.00	0.00	1.09%
5109 Continued Ed & Prof. Exp.	2,000.00	2,000.00	0.00	0.54%
5110 Telephone Allowance	600.00	600.00	0.00	0.16%
Total Pastor Expenses	93,836.12	96,240.47	2,404.35	26.22%
Administrative Assistant				
5120 Salary	42,482.00	43,671.00	1,189.00	11.90%
5121 Cont Ed/Memberships	500.00	500.00	0.00	0.14%
5122 Medical Insurance	0.00	0.00	0.00	0.00%
5123 Telephone Allowance	600.00	600.00	0.00	0.16%
Total Administrative Assistant	43,582.00	44,771.00	1,189.00	12.20%
Director of Family Ministry and Mission				
5130 Salary	25,000.00	25,000.00	0.00	6.81%
Presbytery Required Benefits = 37% of Above				
5136 Pension	2,750.00	2,750.00	0.00	0.75%
5137 Medical & Death+Disability	6,500.00	6,500.00	0.00	1.77%
DFMM Reimbursements				
5133 Telephone Allowance	300.00	300.00	0.00	0.08%
5134 Off-Site Special Events	0.00	0.00	0.00	0.00%
Total Director of Family Ministry and Mission	34,550.00	34,550.00	0.00	9.41%
Music Director				
5140 Salary	13,756.00	14,141.00	385.00	3.85%
5141 Continued Education / Memberships	250.00	250.00	0.00	0.07%
Total Music Director	14,006.00	14,391.00	385.00	3.92%
Organist				
5150 Salary	12,723.00	13,079.00	356.00	3.56%
5151 Continued Education / Memberships	250.00	250.00	0.00	0.07%
Total Organist	12,973.00	13,329.00	356.00	3.63%
Other Staff				
5160 Custodian's Salary	13,405.00	13,780.00	375.00	3.75%
5170 Nursery Attendant's Salary	2,200.00	2,300.00	100.00	0.63%
5182 Intern Salary	0.00	0.00	0.00	0.00%

Accounts	2020 Budget	2021 Budget	2021 Change	% of Total
5180 Activities Hostess / Host	5,000.00	5,200.00	200.00	1.42%
Total Other Staff	20,605.00	21,280.00	675.00	5.80%
Total Salaries/Benefits	219,552.12	224,561.47	5,009.35	61.17%
Employment Taxes				
5192 Social Security Tax	7,103.09	7,264.60	161.51	1.98%
5193 Medicare Tax	1,661.21	1,698.98	37.77	0.46%
Total Employment Taxes	8,764.30	8,963.58	199.28	2.44%
Total Payroll	228,316.42	233,525.05	5,208.63	63.62%
Church Office				
5201 Postage	1,300.00	1,300.00	0.00	0.35%
5202 Supplies	3,000.00	3,000.00	0.00	0.82%
5203 Equipment Repair/Purchase	5,500.00	5,000.00	-500.00	1.36%
5204 Technology/Web Site	3,500.00	5,000.00	1,500.00	1.36%
5205 Telephone/Internet	3,500.00	3,300.00	-200.00	0.90%
Total Church Office	16,800.00	17,600.00	800.00	4.79%
Committee Expenses				
Worship				
5401 Pulpit Supply	1,800.00	1,800.00	0.00	0.49%
5402 Substitute Choir Director	1,200.00	1,200.00	0.00	0.33%
5403 Substitute Organist	1,400.00	1,400.00	0.00	0.38%
5404 Supplies & Cleaning	100.00	500.00	400.00	0.14%
5405 Sanctuary Decorations	200.00	500.00	300.00	0.14%
5406 Audio Visual Equipment	400.00	400.00	0.00	0.11%
5407 Sound Technician	0.00	200.00	200.00	0.05%
Subtotal Worship	5,100.00	6,000.00	900.00	1.63%
Music				
5301 Music and Licensing	1,000.00	1,000.00	0.00	0.27%
5302 Choir Retreat/Choir Dinner	400.00	400.00	0.00	0.11%
5303 Guest Musicians	1,000.00	1,000.00	0.00	0.27%
5304 Supplies and Cleaning	400.00	400.00	0.00	0.11%
5305 Instrument Repair/Tuning	800.00	800.00	0.00	0.22%
Subtotal Music	3,600.00	3,600.00	0.00	0.98%
Total Worship	8,700.00	9,600.00	900.00	2.62%
Christian Education				
5421 Curriculum	700.00	1,400.00	700.00	0.38%
5422 Educational Supplies	300.00	300.00	0.00	0.08%
5423 Leadership Training	1,000.00	1,000.00	0.00	0.27%
5425 Special Adult Education	1,000.00	1,000.00	0.00	0.27%
5426 Children's Activities	50.00	200.00	150.00	0.05%

Accounts	2020 Budget	2021 Budget	2021 Change	% of Total
5427 Nursery	50.00	50.00	0.00	0.01%
5428 Children's Camp and Conferences	500.00	500.00	0.00	0.14%
5429 Transportation	3,000.00	3,000.00	0.00	0.82%
5430 Special Events	500.00	500.00	0.00	0.14%
5431 Youth Retreats	250.00	250.00	0.00	0.07%
5432 Youth Summer Camps/Conferences	2,500.00	3,000.00	500.00	0.82%
5433 Youth Program	200.00	200.00	0.00	0.05%
5434 Sponsor Expenses	2,200.00	1,500.00	-700.00	0.41%
5435 Scholarships	500.00	500.00	0.00	0.14%
5436 Background Checks	300.00	300.00	0.00	0.08%
Total Christian Education	13,050.00	13,700.00	650.00	3.73%
Congregational Care				
5451 Care of Members	800.00	800.00	0.00	0.22%
5452 Fellowship Supplies & Programs	2,400.00	1,500.00	-900.00	0.41%
5453 Activities/Scholarships	250.00	250.00	0.00	0.07%
5454 Personal Devotions	750.00	500.00	-250.00	0.14%
Total Congregational Care	4,200.00	3,050.00	-1,150.00	0.83%
Outreach				
5461 Emergency Food Pantry	100.00	100.00	0.00	0.03%
5462 Mission Programs	1,500.00	1,000.00	-500.00	0.27%
5463 Special Needs	500.00	500.00	0.00	0.14%
5464 Neighborhood Breakfast	0.00	0.00	0.00	0.00%
5465 Outreach Other	2,600.00	1,500.00	-1,100.00	0.41%
5466 Comm/Website	200.00	400.00	200.00	0.11%
Total Outreach	4,900.00	3,500.00	-1,400.00	0.95%
Stewardship				
5471 Stewardship Other	600.00	900.00	300.00	0.25%
5472 Electronic Giving	1,800.00	2,000.00	200.00	0.54%
Total Stewardship	2,400.00	2,900.00	500.00	0.79%
House & Property				
5481 Insurance	17,161.00	17,161.00	0.00	4.67%
5485 Lawn Care/Grounds Maintenance	15,600.00	12,500.00	-3,100.00	3.41%
5486 Building Maintenance	12,000.00	10,000.00	-2,000.00	2.72%
Utilities				
5484 Alarm Service	1,200.00	600.00	-600.00	0.16%
5487 Water/Sewer	2,700.00	4,000.00	1,300.00	1.09%

Accounts	2020 Budget	2021 Budget	2021 Change	% of Total
5488 Electric Service	12,000.00	12,000.00	0.00	3.27%
5489 Gas Service	2,800.00	2,800.00	0.00	0.76%
5490 Trash Collection	1,800.00	1,800.00	0.00	0.49%
Total Utilities	20,500.00	21,200.00	700.00	5.78%
Total House & Property	65,261.00	60,861.00	-4,400.00	16.58%
Total Committee Expenses	98,511.00	93,611.00	-4,900.00	25.50%
Total Administrative Expenses	343,627.42	344,736.05	1,108.63	93.91%
Total Expenses	365,977.42	367,086.05	1,108.63	100%
Net Total	-43,367.42	-14,896.05	28,471.37	