

Eastminster Presbyterian Church of Dallas
2021 Pastor's Terms of Call

The Session approved the Terms of Call on October 19, 2020. Salary and Housing changed for a 2.8% cost of living increase. Pastor Sherry Holloman last had a pay increase in 2012.

	<u>2020 Budget</u>	<u>2021 Budget</u>	<u>Change</u>
Salary	\$18,876.00	\$19,405.00	\$529.00
Housing	\$43,800.00	\$45,026.00	\$1,226.00
Deferred Compensation	\$1,000.00	\$1,000.00	\$0.00
Presbytery Required Benefits = 37% of Above:			
Pension Plan 11%	\$7,004.36	\$7,197.41	\$193.05
Medical & Death+Disability 26%	\$16,555.76	\$17,012.06	\$456.30
Pastor Reimbursements:			
Car Allowance	\$4,000.00	\$4,000.00	\$0.00
Continued Education & Professional Expenses	\$2,000.00	\$2,000.00	\$0.00
Telephone Allowance	\$600.00	\$600.00	\$0.00
Total Pastor Expenses	<u>\$93,836.12</u>	<u>\$96,240.47</u>	<u>\$2,404.35</u>

Study leave is 2 weeks (Minimum required by Presbytery)

Vacation leave is 4 weeks (Minimum required by Presbytery)